



Larry O'Donnell, III
President and Chief Operating Officer
Waste Management, Inc.

Larry O'Donnell, III became President and Chief Operating Officer of Waste Management on March 6, 2004. Waste Management, Inc., based in Houston, Texas, is a FORTUNE 200 company with revenues of approximately \$13.5 billion and 45,000 employees.

Before being named to his current position, Larry was Executive Vice President, Operations Support and Chief Administrative Officer, from 2003 to 2004, with responsibility for human resources, information technology, engineering, environmental compliance, safety, fleet, maintenance, procurement, legal, real estate and corporate security, and P&L responsibility for recycling operations.

From 2001 to 2003, Larry was Executive Vice President – Western Group, with P&L responsibility for operations in the states from New Mexico to Alaska, including Hawaii.

Larry joined Waste Management, Inc. in February 2000 as Sr. Vice President, General Counsel and Corporate Secretary and was appointed Executive Vice President, General Counsel and Secretary in March 2001.

Prior to joining Waste Management, Inc., Larry was with Baker Hughes Incorporated, an oil and gas services company from 1991 to 2000, and served as Vice President and General Counsel.

Larry received his B.S. degree in engineering in 1980 from the University of Texas at Austin, and his J.D., cum laude, in 1983 from the University of Houston School of Law. He is a member of the American Society of Civil Engineers. In 2004, he was appointed by Texas Governor Rick Perry to the Texas Energy Planning Council.